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Willem Adema is a Senior Economist in the OECD Social Policy Division. Willem leads a team of analysts of Family and Children policies and OECD Family database; the OECD Gender Initiative and the OECD Gender Data Portal; the OECD Social Expenditure database and the Affordable Housing Database; and social and family policy work with the OECD/Korea Policy Centre. In recent years - 2015-2018, Willem and colleagues prepared the following OECD reports: Is the last mile the longest? on economic gains from gender equality in Nordic countries, The Pursuit of Gender Equality: An Uphill Battle; the Report on the Implementation of the OECD Gender Recommendations; Dare to Share: Germany's Experience Promoting Equal Partnership in Families; Building an Inclusive Mexico- Policies and Good Governance for Gender Equality; A Decade of Social Protection Development in Selected Asian Countries; Policies to promote access to good-quality affordable housing in OECD countries; and, Paid Parental Leave: Lessons from OECD Countries and Selected U.S. States. With colleagues Willem has written extensively on a wide range of social, family and gender policy issues, including the OECD Babies and Bosses Reviews (2001 – 2005), the OECD Labour Market and Social Policy Reviews of Chile (2009), Israel (2010 and 2013) and Russia (2011), Doing Better for Families (2011) and Closing the Gender Gap- Act Now (2012). Willem graduated from the Erasmus Universiteit Rotterdam and holds a doctorate from St. Edmund Hall, University of Oxford.
